**RESILIENCE LEADERS POWER HOUR**

The following are draft minutes for the meeting of the Resilience Leaders held from 2:00 pm to 3:00 am on Friday, February 11, 2022 via Zoom, any corrections will be added/corrected later.

* **CALL TO ORDER (2:00 PM):**
* Mayor Pro-Tem Kasandra Gandara called the meeting to order.  Those present introduced themselves.
* **MEDITATION-MEG LONG**
* Meg Long – absent
* **DISCUSSION ITEMS (slight revision to agenda):**
* **House Keeping – Kasandra/ Sylvia :** Mini- Summit- please fill out status report (one pager) and return to Eric no later than February 22. Try to read Eric’s book Your Leadership Moment by the day of the mini summit.
* **Small design Team for April summit – Kasandra:** What are some things you left the design meeting with (February 1)? Dr. Rubin- We need to begin thinking about cross-sector work. How can one group help another? Our citizens are sayng tht things aren’t happening for them. Sector leader3s need to show up in a place of authenticity without defenses. Jolene – If we should take one global approach or measure each sector. What are our adaptive behaviors affecting our sectors? Eric gets you to think about the challenges and why we have the challenges in our sector. Need to evaluate why some groups have people coming and going. People need to come prepared to do the work, share the mission in our jobs so they cany help push the job further.
* **Sector Challenges:**  Behavioral Health- work has people committed full time. Local aren’t aligned with broader vision. Not all the right partners, inconsistency from decision makers. Work plans should align as much a possible with RL work. Housing – There is much debate on a universal tool and lots of competition. WE are working with a consistent group of people but there is a challenge moving forward, We need to pull back on competitiveness. Moving forward has always been a challenge. We have consistent meeting and people are attending the meetings but are not doing the work. How can we keep people accountable and engage people who are not participating? Parent Supports- There is inconsistency in attendance and participation. Medical Dental - We have all the same struggles, time is an issue, meetings are not consistent. People’s work is demanding. We have done practical things like Health fairs. The real issues from the survey are dissatisfaction with ability to receive services. Our next focus is Health Literacy. Need to know how it should be presented. Community in Schools- We are creating systems to connect schools to partners. How do we get the resources to families? Work Force- There is only 3 active people. Need to work on action plan, agencies are bogged down almost impeded from doing anything. How do we navigate the system to get in the front door? Transportation- Commitment piece is missing. Parent voice is missing, want parents at the table. COVID also makes it difficult.
* **STAR update –** Meeting reset for March 17th 6 pm at 1223 Juniper (Kasandra’s house) will begin meeting middle Thursday of the month for this book club bring Laptop to meeting.  **(April, Dawn, Roseanne, Meg, Dr. Rubin, Mary Ulrich, Amanda)**
* **Other news –**
* March is Social Work month
* **Set Next Meeting Date.**  Friday, March 11, 2022

**Adjournment.**